



JOB ANNOUNCEMENT

CAREER FIREFIGHTER

Burney Fire Protection District

General Purpose of the Position

Career Firefighters are District personnel who are responsible for performing the duties assigned by the Fire Chief, Duty Officer, or Supervisor.

This position responds to such events as basic and advanced life support emergency medical aids, mass/multi casualty, and man-made/natural disasters as needed; performs structural firefighting, and rescue operations including but not limited to confined space, and wildland fires as a part of a team within the framework of the incident command system.

Firefighters will operate District vehicles, specialized equipment, and tools: assist in routine maintenance, cleaning and inspection of vehicles, equipment, facilities, and tools, and may be responsible for project work.

Firefighters will work 72 hours per workweek on a schedule determined by the District.

Organizational Values

- We value having pride in the organization, and the service we provide.
- We value where we live and serve, and the stations and equipment we use.
- We value being an organization that is trusted by the community.
- We value integrity and honesty in our members.
- We value committing to excellence and reliability in everything we do.
- We value leadership, teamwork, innovation, respect, and tolerance.
- We value cooperation with our regional partners.
- We value the social good in what we do as an organization and as individuals.

About the Fire District

The Burney Fire Protection District is a Self-governed Special District established in 1939 under California law with its primary function to serve the public safety interests. The Burney Fire District is in northern California in Shasta County. The District is designed to be an "all Risk" provider of emergency and non-emergency services which includes fire protection services, rescue services, emergency medical services including ambulance transport, hazardous materials emergency response, and other related services for the protection of life and property.

The District serves the community living within thirty-five square miles of Burney. A five-member elected Board/Fire Chief form of government manages the District. Funding is provided through property tax and limited fees for service.

The District is a unique combination department comprised of volunteer/part-time and full-time employees. In addition to the Fire Chief position, the District includes two part time district secretaries.

The District has one main station and one satellite station. Equipment includes three engines, two water tenders, two ambulances, and several utility and rescue vehicles.

The District is structured around five service divisions:

- Fire and Life Safety (Fire Prevention) - provides public fire and safety education, fire safe inspection services and code enforcement.
- Emergency Services - coordinates and maintains resources for emergency response.
- Training/Education - coordinates and delivers training for citizens and employees.
- Administrative Services - comprised of general management and administrative support (Fire Chief and District Secretary).
- Support Services - comprised of supply, apparatus maintenance. Limited paid staffing necessitates cross-divisional teamwork and coordination by all personnel.

“Responding to the public with professionalism, pride, and compassion.”



Minimum Qualifications/Education

- Minimum age of 18
- Possession of high school diploma or equivalent
- Possession of a valid driver's license at time of hire
- Possession of a valid American Heart Association Health Care Provider OR Red Cross BLS/CPR for Healthcare Professionals Certification
- California Firefighter I Certification, OR completion of a California State Fire Marshal accredited Fire Academy, OR two years of full-time paid experience as a Firefighter with a municipal department, OR five years of Paid Call or Volunteer fire experience
- A valid EMT/AEMT license and be able to obtain an S-SV accreditation by the time of hire OR a valid Paramedic license and be able to obtain an S-SV accreditation by the time of hire
- Must be current on the Firefighter Candidate Testing Center (FCTC) Statewide Eligibility List (SEL).
- A passing score on the FCTC Written Test dated within the last 12 months.

Compensation

- The salary for a Career Firefighter is \$62,300 - 70,000 DOQ. The District offers an attractive benefits package including:
- Retirement - Burney Fire District participates and contributes to the California Public Employees Retirement System (CALPERS)PEPRA. Employees are required to pay the employee contribution.
- Holidays - 12 paid holidays per year.
- Medical/Dental/Vision Insurance - Fully paid by the District for the employee and their spouse.
- Life Insurance - Burney Fire District provides a \$25,000 group life insurance policy.
- Vacation - Accrues based on length of service. New employees accrue 12 days per year.
- Personal Leave - Accrues 12 days per year.
- Additional Benefit - Employee Assistance Program (EAP), educational, and training.
- Paid Administrative Leave - 40 hours per year.
- 457 Plan - District offers a 457 Retirement Plan. No matching contribution from the District.
- Uniforms and Safety Equipment - Provided by the District.

Professional Development is encouraged: "To continually develop knowledge, skills, and abilities as a responder, and seek opportunities to learn the Fire & EMS trade."

