



## **BURNEY FIRE PROTECTION DISTRICT**

**Established 1939**

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### **JOB ANNOUNCEMENT FOR FIREFIGHTER**

Burney Fire Protection District is requesting applicants for the position of Firefighter; this is a targeted recruitment for well-qualified, select candidates.

#### **THE COMMUNITY**

The unincorporated community of Burney is located just fifty miles northeast of Redding, California on Highway 299 East. Burney is nestled at the base of Burney Mountain in the center of the picturesque Cascade Mountains. Burney is a full-service community that serves the communities of Johnson Park, Cassel, Hat Creek, Old Station, and other outlying areas. These communities have a year-round population of approximately 4,800. During the summer months, the population increases to about 7,500 due to summer residents and visitors. Young families and retirees constitute a portion of the population.

Burney's services include banking, insurance, groceries, restaurants, auto repair, and other shopping. Burney is unincorporated; Shasta County provides law enforcement and maintains a community sheriffs sub-station. Housing is available in all price ranges and including subdivisions as well as individual building sites for those who wish to build.

The area surrounding Burney offers a variety of activities, with fishing spots, campgrounds, and breathtaking scenery. McArthur-Burney Falls Memorial State Park is neither the highest nor the largest waterfall in the state, but many people consider it the most beautiful. Unlike other waterfalls in this area, Burney Falls continues to flow at the same rate all year long. Other attractions include Crystal Lake Fish Hatchery, Subway Cave, majestic Mt. Shasta and Ski Park, Lassen National Volcanic Park & Visitors Center, Fort Crook Museum, wilderness areas, fly-fishing, boating, water skiing, bait fishing, parasailing, camping, hiking, day trips, golfing, picnicking, motels, and Native American gaming.

The roads to and from Burney will lead to a variety of adventures. Surrounded by timeless beauty, Burney is the gateway to endless fun and a great vacation spot for young and old alike.

#### **ABOUT THE DISTRICT**

The Burney Fire Protection District is a Self-governed Special District established in 1939 under California law with its primary function to serve the public safety interests. The Burney Fire District is in northern California in Shasta County. The District provides fire and EMS (Ambulance) services to a 36 square mile area that includes the unincorporated areas of Burney and Johnson Park and surrounding rural areas. In addition, Burney Fire District is assigned an Ambulance Service Area which includes McArthur-Burney Falls State Park and portions of Lassen National Park. Burney Fire provides ambulance transport within an area of 1,600 square miles. There is currently one staffed station and one reserve station. Daily staffing consists of career and paid-per-call personnel. In the last two years, Burney Fire District responded to just over 1,000 calls for service annually, of which about 73% were medical related.

37072 Main Street, Burney, CA 96013

***Burney Fire Protection District Is An Equal Opportunity Employer***



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### ORGANIZATIONAL VALUES

- We value having pride in the organization, and the service we provide.
- We value where we live and serve, and the stations and equipment we use.
- We value being an organization that is trusted by the community.
- We value integrity and honesty in our members.
- We value committing to excellence and reliability in everything we do.
- We value leadership, teamwork, innovation, respect, and tolerance.
- We value cooperation with our regional partners.
- We value the social good in what we do as an organization and as individuals.

### THE POSITION

District personnel are responsible for carrying out the duties assigned by the Fire Chief, Duty Officer or Supervisor. Personnel are required to work in strict compliance with all rules and regulations that govern the District. This position responds to such events as basic and advanced life support emergency medical aids; mass/multi casualty, and man-made/natural disasters as needed; performs structural firefighting, and rescue operations including but not limited to confined space, and wildland fires as a part of a team within the framework of the incident command system. Operates District vehicles, specialized equipment, and tools; assists in routine maintenance, cleaning, and inspection of vehicles, equipment, facilities, and tools; and may be responsible for project work.

### ESSENTIAL DUTIES

The individual in this position will work 72-hours per workweek on a schedule determined by the District. This is a full-time "at will" benefited position. The individual's primary duties will include responding to emergencies and non-emergency activities as directed by the Fire Chief or his/her designee. These duties include but not limited to tasks associated with firefighting, medical emergencies (Ambulance), rescues including confined space, auto extrication, hazardous materials incidents, and out of district assignments. Duties include but not limited to maintenance of the station, apparatus, and equipment. The incumbent may be required to be on-call for emergencies and non-emergency events as determined by the Fire Chief and his/her designee.

### OTHER DUTIES BUT NOT LIMITED TO

The individual shall participate in the District's Fire Inspection and Prevention programs. Assist with the District's Pre-Plan program, keeping comprehensive records and prepare reports regarding all fire inspections, as assigned. Gather and disseminate information regarding current up-to-date data on codes and ordinances pertaining to fire inspections and code enforcement. The incumbent may perform other duties including work in other functions and areas to meet the needs of the District.

### RESIDENCY REQUIREMENT

Residency is a condition of employment for this position. The successful candidate will be required to live within the boundaries of the Burney Fire Protection District within six-



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months of hire. Failure to do so may result in forfeiture of the position.

### **MINIMUM QUALIFICATIONS/EDUCATION**

- Minimum age of 18
- Possession of high school diploma OR equivalent (provide documentation)
- Possession of a valid driver's license at time of hire (provide documentation)
- Possession of a valid American Heart Association Health Care Provider OR Red Cross BLS/CPR for Healthcare Professionals Certification (provide documentation)
- California Firefighter I Certification, OR completion of a California State Fire Marshal accredited Fire Academy, OR two years of full-time paid experience as a Firefighter with a municipal department, OR five years of Paid Call or Volunteer fire experience (provide documentation)
- A valid EMT/AEMT license and be able to obtain an S-SV accreditation by the time of hire OR a valid Paramedic license and be able to obtain an S-SV accreditation by the time of hire.

Must be current on the Firefighter Candidate Testing Center (FCTC) Statewide Eligibility List (SEL) as of 12/31/22. (For more information on how to be placed on the FCTC SEL, visit <https://www.fctonline.org/find-a-job/fctc-statewide-list/>)

Cal-JAC CPAT (Candidate Physical Ability Test) Card must be dated between 11/01/21 and 12/31/22.

A passing score on the FCTC Written Test dated between 11/01/21 - 12/31/22.

To view upcoming Cal-JAC CPAT and FCTC Written Test dates, click here (<https://www.fctonline.org/candidates/upcoming-test-schedule/>)

Candidates experiencing financial hardship may qualify for a grant to pay for their FCTC testing fees. (<https://www.fctonline.org/grants/>)

### **TESTING PROCESS**

Part of the testing process is the candidate's ability to follow instructions for applying for the position. This includes completing an application and providing the required information. All applications will be reviewed for completeness. Applications that are missing required information or documents will not continue in the process.

- The Application will be judged for being complete or incomplete
- The Oral Interview is a pass or fail
- The Fire Chief Interview is a pass or fail
- Extensive Background Check - DOJ background check
- Medical Exam including a drug screening

### **BENEFITS**

**Salary: \$57,600 - \$67,000 DOQ**

Retirement- Burney Fire District participates and contributes to the California Public Employees Retirement System (CALPERS). PEPRA Employees are required to pay the employee contribution.

Medical/Dental/Vision - Burney Fire District pays 100% of all health insurance

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premiums for each employee and their dependents.

Vacation - Accrues based on length of service. New employees accrue 12 days per year.

Life Insurance - \$25,000 group life insurance policy.

Accidental Death and Dismemberment Insurance - \$25,000 AD&D policy.

Additional benefits - Employee Assistance Program (EAP), educational, and training.

457 Plan - District offers a 457 Retirement Plan. No matching contribution from the District.

Uniforms and Safety Equipment- Provided by the District.

### **THE PROCESS**

All applicants must be current on the FCTC Statewide Eligibility List (SEL) as of 12/31/22.

Applications may be found online at: [www.burneyfireems.org](http://www.burneyfireems.org) or picked up and filed at the Burney Fire Protection District office at 37072 Main Street, Burney, CA 96013. Facsimiles not accepted in lieu of original District application. This position is open until filled. **First review date of applicants is January 15, 2023.**

Those candidates who meet the minimum qualifications/education, as listed above, may be invited to continue on in the hiring process.